

YEARLY STATUS REPORT - 2021-2022

Part A

Data of the Institution

1. Name of the Institution GONDIA EDUCATION SOCIETY'S

MANOHARBHAI PATEL COLLEGE OF ARTS

AND COMMERCE DEORI

• Name of the Head of the institution DR. ARUN KEWALRAM ZINGARE

• Designation PRINCIPAL

• Does the institution function from its own Yes

campus?

• Phone no./Alternate phone no. 07199295101

• Mobile No: 9422134578

• Registered e-mail mbpcdeori@gmail.com

• Alternate e-mail arunzingare@yahoo.in

• Address GONDIA EDUCATION SOCIETY'S

DEORI

MANOHARBHAI PATEL COLLEGE OF ARTS AND COMMERCE DEORI. DIST- GONDIA

• State/UT MAHARASHTRA

• Pin Code 441901

2.Institutional status

• City/Town

• Type of Institution Co-education

• Location Rural

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• Financial Status

UGC 2f and 12(B)

• Name of the Affiliating University RASHTRASANT TUKADOJI MAHARAJ

NAGPUR UNIVERSITY NAGPUR

• Name of the IQAC Coordinator DR. ABHINANDAN GURUPRASAD

PAKHMODE

• Phone No. 07199295101

• Alternate phone No. 7972241471

• Mobile 8149691299

• IQAC e-mail address abhiponly@gmail.com

• Alternate e-mail address mbpcnaac@gmail.com

3. Website address (Web link of the AQAR

(Previous Academic Year)

http://mbpcdeori.com/pdf.php?file
name=10768-agar-2020-21.pdf&dirna

me=igac

4.Whether Academic Calendar prepared

during the year?

Yes

• if yes, whether it is uploaded in the Institutional website Web link:

http://mbpcdeori.com/pdf.php?file
name=53533-academic calendar 2021
22.pdf&dirname=institute

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	С	57.25	2004	16/09/2004	15/09/2009
Cycle 2	С	1.90	2019	01/04/2019	31/03/2024

6.Date of Establishment of IQAC

02/08/2005

7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	Nil	Nil

8. Whether composition of IQAC as per latest Yes

NAAC guidelines

• Upload latest notification of formation of View File IOAC

9.No. of IQAC meetings held during the year 3

- Were the minutes of IQAC meeting(s) and ves compliance to the decisions have been uploaded on the institutional website?
- If No, please upload the minutes of the meeting(s) and Action Taken Report

No File Uploaded

10.Whether IQAC received funding from any of the funding agency to support its activities during the year?

• If yes, mention the amount

11. Significant contributions made by IQAC during the current year (maximum five bullets)

Significant Activities and contributions made by IQAC 2021-22: IQAC looks after academic activities. Creation of a database of students. Use of ICT Examination reforms executed. Enhancement in teachinglearning process and research work IQAC looks after academic activities / teaching-learning evaluations. The IQAC was actively involved.

12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
Use of ICT	Browsing speed enhanced
Subscription of ejournals	Availability of ejournals
Continue evaluation of students	Evaluation in regular intervals
Efforts for students' overall development	Guidance for competitive exams
Participation in extension activities	NSS activities
To make efforts for campus beautification	Plantation of saplings, trees, etc.
Environment protection	Focus on environment awareness subject

13. Whether the AQAR was placed before statutory body?

No

• Name of the statutory body

Name	Date of meeting(s)
Nil	Nil

14. Whether institutional data submitted to AISHE

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Part A			
Data of the	Institution		
1.Name of the Institution	GONDIA EDUCATION SOCIETY'S MANOHARBHAI PATEL COLLEGE OF ARTS AND COMMERCE DEORI		
Name of the Head of the institution	DR. ARUN KEWALRAM ZINGARE		
• Designation	PRINCIPAL		
Does the institution function from its own campus?	Yes		
Phone no./Alternate phone no.	07199295101		
Mobile No:	9422134578		
Registered e-mail	mbpcdeori@gmail.com		
Alternate e-mail	arunzingare@yahoo.in		
• Address	GONDIA EDUCATION SOCIETY'S MANOHARBHAI PATEL COLLEGE OF ARTS AND COMMERCE DEORI. DIST- GONDIA		
• City/Town	DEORI		
State/UT	MAHARASHTRA		
• Pin Code	441901		
2.Institutional status			
Type of Institution	Co-education		
• Location	Rural		
• Financial Status	UGC 2f and 12(B)		
Name of the Affiliating University	RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY NAGPUR		

Name of the IQAC Coordinator	DR. ABHINANDAN GURUPRASAD PAKHMODE
Phone No.	07199295101
Alternate phone No.	7972241471
• Mobile	8149691299
IQAC e-mail address	abhiponly@gmail.com
Alternate e-mail address	mbpcnaac@gmail.com
3.Website address (Web link of the AQAR (Previous Academic Year)	http://mbpcdeori.com/pdf.php?fil ename=10768-agar-2020-21.pdf&dir name=igac
4. Whether Academic Calendar prepared during the year?	Yes
• if yes, whether it is uploaded in the Institutional website Web link:	http://mbpcdeori.com/pdf.php?filename=53533-academic_calendar_2021_22.pdf&dirname=institute

5.Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	С	57.25	2004	16/09/200	15/09/200
Cycle 2	С	1.90	2019	01/04/201	31/03/202

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Institutional/Dep artment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Nil	Nil	Nil	Nil	Nil

8.Whether composition of IQAC as per latest NAAC guidelines	Yes	
Upload latest notification of formation of IQAC	View File	

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9.No. of IQAC meetings held during the year	3
Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	Yes
If No, please upload the minutes of the meeting(s) and Action Taken Report	No File Uploaded
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
• If yes, mention the amount	

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Environment protection	Focus on environment awareness subject

13. Whether the AQAR was placed before statutory body?

No

Name of the statutory body

Name	Date of meeting(s)
Nil	Nil

14. Whether institutional data submitted to AISHE

Year	Date of Submission
2021-22	31/12/2022

15. Multidisciplinary / interdisciplinary

In view of NEP 2020, our University Rashtrasant Tukadoji Maharaj Nagpur University Nagpur has taken steps towards the multidisciplinary/interdisciplinary courses. Courses such as Humanity and social science, business communication skills are conducted for the students at university level. As of today, threre are no Multidisciplinary or Interdisciplinary courses running in our college.

16.Academic bank of credits (ABC):

Gondia Education Society's Manoharbhai Patel College of Arts and Commerce, Deori is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University Nagpur (RTMNU) and has the credit based system. Faculties are actively participating in the syllabus designing of their courses at University level. For assessment of the courses, faculties define the assessment tools and design the assignments, tests, quizzes for assessment of the students.

17.Skill development:

There are no specific Skill Development Programmes running in college. However our college has entered into MoU with Aura Park Nagpur and S.S. Jaiswal College Arjuni. Such collaborations definitely benefit our students to develop skills in perticular subject.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

Gondia Education Society's Manoharbhai Patel College of Arts and

Commerce, Deori has "Marathi Literary Club" Chemical Society, Botanical Society, Zoological Society, Cultural committee, Red Ribbon club, for various activities in languages and culture. Various programs are arranged through the club to inculcate the Indian culture. These clubs and students' subject societies perform various activities on occasions, festivals throughout the year.

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Our University Rashtrasant Tukadoji Maharaj Nagpur University Nagpur has well defined Program Outcomes (PO), Program Specific Outcomes (PSO) and Program Education Objectives (PEO) for each program. The POs, PSOs and PEOs are satisfied through the teaching-learning process and the additional programs conducted at the Institute. As the part of curriculum, each course has defined Course Outcomes (CO) which are mapped to POs and PSOs. Assessment tools are designed considering the requirements of POs. The activities and programs are organized in the Institute to achieve POs. At the end of the semester, analysis of PO, PSO attainment is done by each department.

20.Distance education/online education:

Gondia Education Society's Manoharbhai Patel College of Arts and Commerce, Deori is affiliated to Rashtrasant Tukadoji Maharaj Nagpur University Nagpur (RTMNU). As per the guidelines of University, all lectures and practicals are conducted in physical mode. During pandemic, the system has adopted the change from classroom teaching to blended learning. Google drive, Google classrooms are effectively used for course conduction and evaluation process. Each course contents are available on Goggle classroom including syllabus, PPTs and notes. The assessments of the courses are done through online assignments, quizzes. The MCQ tests are conducted using Google forms. Online sessions are conducted and recorded on Google meet. Various student activities are conducted online using Google meet.

Extended Profile

1.Programme

1.1

Number of courses offered by the institution across all programs during the year

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File Description	Documents
Data Template	<u>View File</u>

2.Student

2.1

Number of students during the year

File Description	Documents
Data Template	<u>View File</u>

2.2

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<u>View File</u>

2.3

Number of outgoing/final year students during the year

File Description	Documents
Data Template	<u>View File</u>

3.Academic

3.1

Number of full time teachers during the year

File Description	Documents
Data Template	<u>View File</u>

3.2

Number of Sanctioned posts during the year

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Extended Profile		
1.Programme		
1.1	3	
Number of courses offered by the institution across all programs during the year		
File Description	Documents	
Data Template	<u>View File</u>	
2.Student		
2.1	702	
Number of students during the year		
File Description	Documents	
Data Template	<u>View File</u>	
2.2	674	
Number of seats earmarked for reserved categorates Govt. rule during the year	ry as per GOI/	
File Description	Documents	
Data Template	<u>View File</u>	
2.3	222	
Number of outgoing/ final year students during the year		
File Description	Documents	
Data Template	<u>View File</u>	
3.Academic		
3.1	14	
Number of full time teachers during the year		
File Description	Documents	
Data Template	View File	

3.2	30
Number of Sanctioned posts during the year	

File Description	Documents	
Data Template		View File
4.Institution		
4.1		9
Total number of Classrooms and Seminar halls		
4.2		21.22603
Total expenditure excluding salary during the year (INR in lakhs)		

Part B

13

CURRICULAR ASPECTS

4.3

1.1 - Curricular Planning and Implementation

Total number of computers on campus for academic purposes

- 1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process
- 1. Preparation of Academic calendar 2. Meetings -(PrincipalH.O.D.) conducts regular meetings. Meeting of Staff council byprincipalto constitutecommittees for supervision of overall admission process, academic& extracurricular activities. 3. Time Table - preparations by Timetable Committee. Time Table is prepared by the time tablecommittee. 4. Departmental meetings faculty members by HODS. Withan aim to develop academic plan based on the college calendar toprepare timetable for distribution of the curriculum and theclasses among the faculty member keeping in mind the syllabus tobe taught in various unit tests. 5. Use of ICT in TeachingLearning Process for effective curriculum delivery. Students and teachers can use e-learning resources 6.Lecture centered innovative techniques: Faculty uses lecturecentered innovative techniques live class room, seminars, projectreports, ppt presentation, study tours, homeassignments. 7. Periodic evaluation and parents teachersmeeting, - A systematic structure of periodic evaluation has beenstanding of

their ward. Institution collectsfeedback from the studentsregarding the quality of teaching and the syllabus Thus, it is ensured that teacher is truly involved curriculum completion along other activities and it's required rectify principal takes the required necessary action.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

Before the commencement of each semester, University notifies anacademic calendar for all the programs, which contains the date ofcommencement, last working day of the semester, and dates for semester-end examinations. Our college follows the calendar issued by the University strictly and plansall its activities including the conduct of Continuous Internal Evaluation (CIE). The institute prepares an institute-levelcalendar. Institute calendar of events includes details like the total number of working days and holidays, CIE dates, dates forthe Institute's flagship programs. The academic activities are conducted in adherence to the calendar of events except unforeseencircumstances. Department heads closely supervise andmonitor the completion of the syllabus as per the lesson planprepared by faculty members. Syllabus coverage for each CIE isdecided well in advance and faculty members adhere to it. InternalAssessment tests (IA), assignments, quizzes, and seminars are partof the Continuous Internal Evaluation (CIE) of students. There is a well-defined process for the conduct of CIE as per the calendarof events. Continuous evaluation and assessments are also done forlaboratory course, project work, etc. In case of revision of academic calendar by theuniversity, institute incorporates the necessary changesaccordingly.

File Description	Documents
Upload relevant supporting documents	<u>View File</u>
Link for Additional information	Nil

- 1.1.3 Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University
- B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

1

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	<u>View File</u>

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

0

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

0

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The college gives importance to conduct various activities eachyear that address the cross-cutting issues such as Gender, Environment education, Human Rights Professional ethics, ICT Etc. These issues also form an integral part of curriculum atInstitution level. 1.As per University curriculum for Semester IV(B.sc IInd Year) Environmental science is added in curriculum timetable. Awareness regarding Environment plantation and conservation is created amongst students. Environmental rally andplantation programme is conducted every year. 2. The college implemented various programmes for theempowerment of women. The college always seeks the genderequality. By working under various channels like Anti-ragging, prohibition of Sexual Harassment all these activities. 3. Slogan competition: tocreate Social awareness about the problems of woman in particularregarding gender discrimination. 4. Guest Lecture: to createawareness about laws protecting women. 5. Essay

Competition: toincrease awareness about female Foeticide amongst students. 6.International Women's Day is celebrated by organizing variousprogrammes for empowerment of women. These programmes were focusedon evaluating overall, efforts of the institution to sustain "Gender Equality" and cultivate" Gender Equality amongst Students.7.Lecture arranged by Police Department for guiding Students forself Defence & protection Acts.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

0

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<u>View File</u>

1.3.3 - Number of students undertaking project work/field work/ internships

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<u>View File</u>

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	<u>View File</u>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	No File Uploaded
Any additional information(Upload)	No File Uploaded

1.4.2 - Feedback process of the Institution may be classified as follows

File Description	Documents
Upload any additional information	<u>View File</u>
URL for feedback report	https://drive.google.com/file/d/1QczHVGrm W8054jtZowM_ztfecBOjjSQj/view?usp=share_l ink

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

1180

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

237

File Description	Documents
Any additional information	<u>View File</u>
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Students of B.A., B.Sc. and B.Com admitted through direct admission process. We have maintained constant monitoring and evaluation of the student through efficient means. The assessment of the advance and slow learners are recognized by their performance in intermediate examination. This is the preliminary process to categorize the students as slow learners and advanced learners in a class. After onset of the classes as well as completion of a unit per subject, the unit test examination conducted and recognize the student as per their marks in that examination. The valuation of the internal assessment program by providing assignment and recognize the student as advance or slow learners. This streamlined process helps to encourage students to learn and create enthusiasm in classes. Slow learners: Special attention provided to the slow learners, the specific assessment also given to them and we try to increase the pass percentage of the students, with the help of personal counseling the student, the student counselor have assesses the temperament of their personality their problems and try to motivates them to achieve their academic purpose. Extra classes also organized to repeat the critical topics to improve

presentation.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
702	15

File Description	Documents
Any additional information	<u>View File</u>

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

To build the strong learning environment teachers provide them opportunities to build up the strength about the course to develop high quality knowledge about the course, improve the quality of understanding in future endeavor in life. The learning is made student-centric by conducting unit tests, question- answer sessions, discussions in the theory and practical classes. The classroom lecture is a special form of communication between students and teachers. No matter what the topic is the delivery and manner of speaking influence the students' attentiveness with learning, The students are motivated to ask questions in the classroom to promote the spirit of curiosity. Suitable improvements are made in the teaching- learning process using inputs from students' feedback. In addition to the use of conventional teaching-aids like charts, blackboards, maps and models, the staff incorporates the use of projectors to make thelearning process more effective. The lecture method is supplemented by theinteractive learning, group discussions, seminars, paper presentations, quiz competition, workshops, audio-visual methods and periodic assignments etc. The college central library provides good number of reference books that helps the students for

independent learning.

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The following tools are used by the Institute ICT Tools: 1. Projectors - 2 projectors are available in college. 2. Desktop and Laptops- Arranged at Computer Lab and Faculty tables. 3. Printers- They are installed at Labs, office and all prominent places. 4. Photocopier machines - Multifunction printers are available in the institute. 5. Scanners- Multifunction scanners are available at all prominent places. 6. Seminar Rooms- Three seminar halls are equipped with all digital facilities. 7. Auditorium- It is digitally equipped with mike, amplifier, audio system. 8. Online Classes through Zoom, Google Meet, Microsoft Team, Google Classroom) 9. Digital Library resources like InflibNet- N-List, National Digital Library (NDL) 10. Use of ICT By Faculty A. Faculties are encouraged to use digital library, online search engines and websites to prepare effective powerpoint presentations. B. Online quiz- Faculties prepare online quiz for students after the completion of each unit with the help of GOOGLE FORMS. C. Video Conferencing- Students are counselled with the help of Zoom / Google meet applications. E. Video lecture- Recording of video lectures is made available to students for long term learning and future referencing. F. Online competitions are being organized with the help of various Information Communication Tools.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching- learning process	Nil

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

15

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	No File Uploaded

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

15

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

15

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

College follows Rashtrasant Tukadoji Maharaj Nagpur University Nagpur guidelines for internal assessment. As per the Internal Assessment scheme provided by RTM Nagpur University, the internal assessment is done by the college at least 15 days prior to the final examination of each semester. The marks are sent to the university immediately after the assessment in the prescribed format. The internal assessment marks allotted to each theory paper as per the guidelines of the university. The faculties conduct the internal assessment activity during the regular teaching days or periods as a part of regular teaching activity. The records of all the activities kept in the departments until six months after the declaration of the results of the semester. At the beginning of each semester, every teacher is inform to the students unambiguously the method of propose to adopt and the scheme of marking for internal assessment. The teachers announce the schedule of activity for internal assessment in advance in consultation with head of the Departments. Final submission of internal marks to the

university is before the commencement of the University theory examination.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Ni l
	N11

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, timebound and efficient

Students apply for revaluation and verification of marks. The University provides the photocopy of answer books to students on demand after paying some fee. After receiving own answer-sheet if student wants he/she can apply for reassessment of answer book. Inaddition, follow up is kept with the University until the grievance is settled. An aggrieved student who has the grievance(s) at university level shall make an application to the university through the principal of the college. The principal, after verifying the facts, shall forward it to the concerned section of the university. The university redress all such grievances within a reasonable time, preferably within fifteen days of the receipt of application. The application submitted by the aggrieved student shall be forwarded to the concerned section (Dy Registrar) viz. Academic grievance, administrative grievance etc. The university level committee is responsible to redress the matter. If the student is not satisfied with this decision, he/she can submit appeal to the higher authorities (Registrar/ VC) within a stipulated time. University level committee shall process grievance(s) submitted by the students within a stipulated period.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	
	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

All courses have particular set of objectives which are approved

by the Board of Studies of the Rashtrasant Tukadoji Maharaj Nagpur Universityn Nagpur. Course Outcome of the respective subject designed by considering these Objectives. The copies of the syllabus are kept in the College library and respective departments for students. The students are made aware of the learning outcomes through the Principal's address in the beginning of the academic year in the form of introduction programme. The faculty of every subject explains course objectives, evaluation pattern, marking scheme etc. to the students.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	https://drive.google.com/file/d/115KlHSI3 D BXth3g6HIuL1m72w6XTBtWk/view?usp=sharing
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The college measures the attainment of the POs, PSOs and Cos through the continuous internal assessment according to RTM Nagpur University. The course outcomes (Cos) are recognizing the specific knowledge expected to be gained from the course conducted. Programme outcomes (Pos) are describe for what students are expected to know and be able to do upon the completion of a specific program. Programme specific outcomes (PSOs) are what the students of a specific programme should be able to do at the time of studying in the proramme. Constant evaluation is done regularly to know the attainment. Unit test are programmed by the faculty members, its analysis and made strategy of improvement is done after the valuation. Assignments are given to the students helps to measure the attainment programme specific outcomes. The internal assessment of the student are conducted as per the criteria of RTM Nagpur University. Various competition viz. quiz competition, debate competition, helps to know about the knowledge and information of the students. The result is analysed by each department in their subject.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://drive.google.com/file/d/115KlHSI3 D BXth3g6HIuL1m72w6XTBtWk/view?usp=sharing

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

208

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

http://mbpcdeori.com/pdf.php?filename=53926-2.7.1-2021-22.pdf&di
rname=institute

RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

0

File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

1

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

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3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

15

File Description	Documents
Any additional information	<u>View File</u>
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

13

File Description	Documents
Any additional information	<u>View File</u>
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

Staff as well as students of our Institute actively participate in various community services. NSS unit of the college has organised and participated in different programs in and out of the Institute for a social and noble cause. Remarkable programs such as, 1. Cleanliness drive & Tree Plantation and conservation were held in the Institute to make campus Plastic free; all NSS volunteers took part in campus cleaning. 2. Blood donation camp was organised by the NSS unit in collaboration. 3. Traffic Awareness Program was organised regarding safety measures to be adopted while driving. 4. Celebration of Constitution Day on 26 th November and National Science Day on 28th Feb.

5. Celebration of birth and death anniversaries of National Leaders and Freedom fighters for motivation of students. 6. The institution work in collaboration by organising various cocurricular activities and competitions like seminars, quiz, debate, poster for overall development of the students. By working together with individuals' students can easily learn how to communicate with society. These activities help the students to understand the importance of time management, improve their selfconfidence and academic and intellectual competence.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 3.3.2 Number of awards and recognitions received for extension activities from government / government recognized bodies during the year
- 3.3.2.1 Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

3

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	<u>View File</u>

- 3.3.3 Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year
- 3.3.3.1 Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

150

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the-job training, research etc during the year

2

File Description	Documents
e-copies of linkage related Document	<u>View File</u>
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

2

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	<u>View File</u>
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching-learning. viz., classrooms, laboratories, computing equipment etc.

Facilities for the institution for creation and enhancement of infrastructure: 1. LMC makes plans for enhancement / creations 2. LMC prioritizes enhancements as per budgetary provisions. 3. The institutions emphasizes on enhancement of existing infrastructure and add new amenities to facilitate effective teaching and Learning like use of Over Head Projector, Computer Laboratories, establishment of Girls' common room etc. Details the Facilities available for: The institution strives to provide best possible infrastructural facilities to promote Curricular and co-curricular activities as well as academic excellence among the students. Classrooms: Spacious classroom, one equipped with public address system. Computer Laboratory: Internet and Wi-Fi enabled computer laboratory with dedicated systems.

Laboratory: Each department is provided with well-equipped laboratory. Botanical Garden: Eye-soothing botanical garden with the information display board for each species with bore-well Examination Control room: Dedicated examination room with well equipped equipments. Link: http://www.mbpcdeori.com/

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The Physical infrastructure is available in the college for Extracurricular Activities. Sports: Dedicated sports department with requisite number of sports facilities. Institution Caters to indoor games like chess carom and has vas open ground around the 4 Acer for Outdoor games like Volleyball, Kabaddi, Cricket etc Cultural activities: Various cultural programmes are organized the cultural committee on annual basis and students are encourages by giving prizes for various activities. NSS: A separate unit for NSS as per the prescribed norms of university with required amenities is active since 1990. The unit organizes various activities and camp as per the university norms.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

9

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

77067

File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

The college has central library. There is library software for maintenance of books. The reading room is well furnished to accommodate students at a time and provides environment conducive to study. Exclusive reference section is available in the library. A visitor's book is maintained for students and staff. New arrivals of books and journals are displayed on separate stands and racks. Security of resources is ensured through a system of checking at the exit point for all resources borrowed by the users. Visitors are also required to sign at the time of entry. CCTV cameras are installed in the library for strict surveillance.

The library software details are as follows: Name of ILMS

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software: LIBMAN Nature of automation: Fully Automation Version: 2.0 version Year of Automation: 2011

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	Nil

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership ebooks Databases Remote access toeresources

C. Any 2 of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

1.53209

File Description	Documents
Any additional information	<u>View File</u>
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

802

File Description	Documents
Any additional information	<u>View File</u>
Details of library usage by teachers and students	<u>View File</u>

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

All the systems have genuine licensed software fromMicrosoft Corporation. MS-Office is all licensed and genuine. Most computers are connected by LAN and have internetfacility. Science departments are provided with computers and LAN foruse of faculty and students. Library is well equipped with computers for the use oflibrary staff, college faculty and the students. BSNL internet facility is provided with router for Wi-Ficonnection.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

4.3.2 - Number of Computers

13

File Description	Documents
Upload any additional information	<u>View File</u>
Student – computer ratio	<u>View File</u>

4.3.3 - Bandwidth of internet connection in the Institution A. ? 50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

4.4 - Maintenance of Campus Infrastructure

- 4.4.1 Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)
- 4.4.1.1 Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

3.31530

File Description	Documents
Upload any additional information	<u>View File</u>
Audited statements of accounts.	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Maintenance and utilization of the Infrastructure Facilities:
The maintenance and upkeep of the infrastructure facilities
arecarried out with the support of the heads of the
particulardepartment. Laboratory Equipment: The equipment and
machineries in the laboratory are maintained bythe lab attendant
with the advice of HOD. Computers, Software's& UPS: The computer
maintenance is looked after by Librarian with thehelp of
outsourced computer mechanic. It includes smooth running of
automation, up-gradation and maintenance of computer
package, college website, biometric services, troubleshooting of
hardware, networking equipments including internet connectivity,
procurementof hardware, software. Library: The library is headed
by librarian He is supported by the libraryattendant. Libman
software is used to help the students forsearching and lending
of the books in the library. Physical Education: The physical

education department is facilitated by the physical directors to educate the students. Physical education department is equipped with the play kits.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

- **5.1.1** Number of students benefited by scholarships and free ships provided by the Government during the year
- 5.1.1.1 Number of students benefited by scholarships and free ships provided by the Government during the year

673

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

- 5.1.2 Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year
- 5.1.2.1 Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

File Description	Documents
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

C. 2 of the above

File Description	Documents
Link to institutional website	http://www.mbpcdeori.com/
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

44

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

44

File Description	Documents
Any additional information	<u>View File</u>
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

5.1.5 - The Institution has a transparent mechanism for timely redressal of student

D. Any 1 of the above

grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

0

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

8

File Description	Documents
Upload supporting data for student/alumni	<u>View File</u>
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

- 5.2.3 Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)
- 5.2.3.1 Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

1

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	<u>View File</u>

- 5.3 Student Participation and Activities
- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

0

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	<u>View File</u>
Number of awards/medals for outstanding performance in sports/cultural activities at univ ersity/state/national/internation al level (During the year) (Data Template)	<u>View File</u>

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5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The college does have Students' council. The students' council selection, constitution, activities and funding follow the norm of Maharashtra University Act 1994. All members of the Students' council are selected on the basis of merit, excellence at extracurricular activities such as sports, NSS and a Lady Representative. The members of the Students' council act as a bridge and catalyst between the students and the college. The council offers its suggestions and helps in coordinating various activities. The college bears all the expenses incurred on the Students' Council meets. This is to certify that following students were actively involved in IQAC from 2020-21 Name of Body/Committee - No. of Students involved SRC - 12 CDC - 2 NSS -150 Chemical Society - 9 Botanical Society - 9 Zoological Society - 9 Cultural committee - 12 Red Ribbon club -15 Women's cell - 25 Vishaka committee - 35 Wall poster committee - 25 Magazine committee - 28 IQAC - 2

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 5.3.3 Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)
- **5.3.3.1 -** Number of sports and cultural events/competitions in which students of the Institution participated during the year

15

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The institution does not have a registered but has a functional Alumni Association. The institution has a committee from among its staff to monitor activities of alumni association. The association itself has alumni members as co-ordinating team. This team maintains contact details of the alumni. The team regulates all activities related to Alumni. The association does not receive any financial assistance on the part of the alumni. The last working committee had the following members ALUMNI & PARENTS ASSOCIATION Dr. D. K. Bisen, Assosiate Professor Dr. V. M. Gangne, Assosiate Professor Shri. B. K. Navdeve, Dept. of Physical Education Shri J. P. Chauhan Assosiate Professor Dr. C.K. Gajbhiye, Librarian Dr. Ashish Gadwe, Dept. of Zoology

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

5.4.2 - Alumni contribution during the year (INR in Lakhs)

File Description	Documents
Upload any additional information	<u>View File</u>

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Vision and Mission: To impart higher education to the inhabitants of Deori Tahsil in general and to inculcate the value of higher education to the tribal community in particular. To ensure &inculcate perfect discipline in terms of regularity, sincerity and punctuality amongst the student so that they contribute to society and nation as most conscious, responsible and respectable citizens. To aim at overall personality development of the students and to provide a platform to them to face all the challenges of today's competitive world with utmost utilization of their potential though extracurricular activities like NSS, Sports and cultural programs. The college ensures that the vision and mission of the institution is in tune with higher education policies of the state and the nation.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The institute is governed by Gondia Education Society, Gondia; which is a registered body. The management, principal and facultywork in conjunction to formulate and implement its policy andplans to ensure quality in higher education. The principal isacademic and administrative head of the institution. He is also anex-officio secretary of the Local Management Committee. A meetingof Local Management Committee is held in the start of academicsession. The LMC have governing body representative, facultyrepresentative and non-teaching representative. During the meetingthe principal report is reviewed by the committee. A thoroughdiscussion is ensued, during the meeting valuable suggestionoffered by the members & after a detail discussion on every issue, final resolutions are taken for the implementation for the growthof the college. The collegehas constituted different committees and nominated faculty and non-teaching staff as coordinator and members which play an importantrole in

the planning and implementation of activities in different spheres of institutional functioning. The management and principal encourage theparticipation of the staff in the process of decision making, which is necessary for the efficient and effective running of the college.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/perspective plan is effectively deployed

The meetings of the College Council are held regularly whereinteaching plan, workload, examination and other activities arediscussed. There are various committees for carrying out theactivities of the college. The LMC is an overall monitor anddecision maker for broad institutional purposes. For the daytoday running and management of the college, and for decision makingin routine affairs, the principal is chiefly responsible, supported by various committees. Various committees are formed forthe smooth functioning of the college and the faculty members are appointed as co-coordinators and members of these variouscommittees. The Rashtrasant Tukadoji MaharajNagpur UniversityNagpur provides Academic calendar before the start of new academicsession. All the affiliated colleges work as per the scheduleprovided by the University. The college also prepares its ownacademic calendar in tandem with the University Academic calendar.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Governing Body is responsible for Policy making and toverifying the reports through the Secretary & Correspondent. The decision making procedures are made at appropriate levels in theorganizational hierarchy. Various cells and committees as per the university/ government guidelines are also included in theorganizational structure of the institution. A committeecomprising of faculty members and administrative staff areinvolved in the planning and implementation, academic audit andevaluation. Service Rules: The institution strictly follows theservice rules according to the UGC norms. The institution runs for7 hours. The teaching and non-teaching faculty have the benefitsof PF, DCPS, Casual Leaves, Earned Leaves, Medical Leaves and Maternity leaves etc., Recruitment is taken place according to thenorms of the University, a body comprising of Secretary, DeanAcademic Affairs, Principal, HOD and Subject experts decides theworthiness of the faculty member by his/her performance in theinterview according to the parameters. Promotional policies: Theinstitution strive hard to keep the good academic standards.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	http://mbpcdeori.com/pdf.php?filename=351 07-organogram-of- institution.pdf&dirname=institute
Upload any additional information	No File Uploaded

6.2.3 - Implementation of e-governance in	C.	Any	2	of	the	above
areas of operation Administration Finance						
and Accounts Student Admission and						
Support Examination						

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user interfaces	<u>View File</u>
Any additional information	No File Uploaded
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

It is true that satisfied employee is an asset for the institution. Hence, several incentive measures are taken by the institution for their welfare. - Faculty and staff members are encouraged to pursue studies and attend advance academic / administrative training programmes. - Medical leaves are given to the employees during his / her job period. - Earn leave can be availed by the staff. - The college motivates teaching and nonteaching staff to use the computers and internet facility. -The college is fair towards employee while taking the loans from the bank. - There are also govt. schemes to provide loans against PF A/C. for though who wish to buy or construct houses, medical treatment , etc. - Life Insurance Policy premium, loan installment is automatically deducted from their salary. - There is a provision of maternity / paternity leave for the staff. -Duty leave is given to the staff, if applicable. - Career advancement benefits are given as per the guidelines of UGC and rules of govt. of Maharashtra.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend

conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

- 6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year
- 6.3.3.1 Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

0

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

- 6.3.4 Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)
- 6.3.4.1 Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

4

File Description	Documents
IQAC report summary	<u>View File</u>
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	<u>View File</u>
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The achievements of faculty members are monitored and maintainedthrough performance appraisal system as per the guideline of the UGC. The appraisal report of faculty is made by the concerned onthe basis of yearly achievements, discipline and quality etc. and then submitted to head of the departments and head of departmentsubmitted it to the head of the institutions. The participation of the teachers in various activities is closely monitored by theprincipal. The performance appraisal reports duly filled by theteaching staff is assessed by the principal and counter signed bythe management. The principal plays an active role in theperformance appraisal of the staff. The management keeps a vigilon the professional behavior and attitude of members of theteaching as well as non-teaching faculty through the reports of the principal. Annual increments and other benefits (placement ingrades, increments for Ph.D.) are given to teaching and nonteaching faculty by the university and J D office respectively. The proposal regarding the placements in grades and increments forPh.D are submitted to the respective office under the signature of the principal and counter singed by management.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

A Chartered Accountant has been appointed by the management forexternal audit, who audits all the income and expenditure of the college. The CA audits the yearly accounts of the college andprepares the annual income and expenditure statement along with balance sheet of the college which is duly signed by him. The college regularly submits all the audited statements to the government. The budget and auditing procedure are fair, regularand standardized. The government grants are also being audited by administrative officer of higher education of the state government and the same is also audited by AG. The last audit was done for the financial year 2021-22. There was no audit objections.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies	, individuals, Philanthropers
during the year (INR in Lakhs)	

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The effective and efficient use of available financial resourcesof the college is ensured through proper system adopted by thecollege. When there is a need of any expenditure incurred on anyitem, a proper demand in writing is made by the faculty ofconcerned departments or non-teaching staff with full details ofrequirement to the principal. The principal scrutinizes theapplication and if the purchases are high in cost the concernedhas to invite quotation of reputed concerns. A meeting of purchasecommittee is held on the receipt of the quotation. The principalforward the same quotation to the management for final approval. Purchases are finally made on the approval and sanction ofmanagement all the official formalities are completed i.e. preparation of vouchers / stock entry and issue of cheques tothe concerned parties.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

We established IQAC as per the norms of UGC on 02/08/2005. As perthe guidelines, IQAC must meet at least once in a quarter which helps in reviewing our strength and weakness which help ininstitutionalization of quality assurance process. IQAC helps the college for planning, guiding and monitoring quality

assurance andenhancement of the college through the system. IQAC systemizes theefforts of academic and administrative excellence. In such a way, IQAC helps us in institutionalizing quality assurance process. Thefollowing decisions were approved by the management: 1)Introduction of Wi-Fi in the college campus 2) Restructuring of the college building 3) Makeover of the internal college Premises.4) To apply for Minor Research Project 5) To establish ComputerCenter 6) To install Water purifier with RO. Decision Implemented:All above mentioned decisions were approved by the management andwere implemented by the college authorities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

IQAC monitors the teaching learning process regularly throughtheir organizing committee members. All the Head of thedepartments are the members of it. IQAC conducts an annual meetingevery year in the month of January to check the learning process, structures & methodologies of operations and learning outcomes. These annual meetings are intended to check the overall resultanalysis and to check the plannedgoals and achievements of IQAC. •In every tri quarterly meeting of IQAC few decisions andmodifications are taken on the regular process. •Class Teachers, Class Representatives, HoDs and Staff meetings are conductedperiodically to review teaching and learning process. • In theannual meeting all the Head of the departments present a detailpresentation report about the planned agendas & achieved goals forthe year. • Principal and the Management Committee plans for whatelse can be added for the improvement and suggests themodifications to it. Example 1: Students Feedback is collected andanalysed. Example 2: Power point Presentations were shown tostudents.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

C. Any 2 of the above

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	<u>View File</u>
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

- 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year
- 1. Annual gender sensitization action planPromote girl students to participate in various activitieslikeEssay Competition,Speech competition,Rangoli Competition,paper craft competition,Bouquet competition etc.Arranging seminars or lectures related to gender sensitization activities.Specific facilities provided for women in terms of:
- 1. Safety and security- Entire Institution is under CCTVSurveillance. College teaching and non-teaching

staffconstantly keeps watch on students. 2. Counselling - College has women counselling Committee which constantly interact with the female students. 3. Common Rooms - Institution has one well-equipped common roomwhich also has anitary pad dispenser machine.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/ power efficient equipment

C. Any 2 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid Waste Management: College has installed dust beans at multiple places in collegecampus. Students are clearly instructed not to litter in thecampus and in case of any solid garbage has to put in the dustbeans. Periodic 'Shramdan' activity conducted by NSS unit with thehelp of NSS volunteers in the campus that helps in keeping campusfree of any kind of solid garbage. Nagar Panchayats garbagecollector van daily comes to college to collect all the garbage. Dust beans are placed at various places inside thecollege building. Liquid Waste Management: Every outlet of disposed liquid has connected to the septic tankand underground drainage so that liquid do not accumulate on the surface which helps in maintaining neat and

clean ambience of thecampus. E- Waste Management: -The college has emphasis on paperless office to save carbonemission in printers. -Reuse of one -side- printouts. -All e-waste is disposed to the Municipal Corporation or sell it to the scrap merchant. -The non-working computer spare parts and other non-workingequipments are safely disposed outside. -The cartridges of laser printers are refilled outside the collegecampus. -UPS Batteries are recharged / repaired / exchanged by thesuppliers.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	<u>View File</u>
Geo tagged photographs of the facilities	Nil
Any other relevant information	<u>View File</u>

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- A. Any 4 or All of the above
- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- **5. landscaping with trees and plants**

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File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Any other relevant documents	<u>View File</u>

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and
energy initiatives are confirmed through
the following 1.Green audit 2. Energy
audit 3.Environment audit 4.Clean and
green campus recognitions/awards 5.
Beyond the campus environmental
promotional activities

E. None of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information: Human assistance, reader, scribe, soft copies of reading material, screen reading

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

To build a nation of youth who are noble in their attitude andmorally responsible, the college organizes and conductedseveral activities to build and promote an environment forethical, cultural, and spiritual values among the students and staff. To develop the emotional and religious feelings amongthe students and the faculty, commemorative days are celebratedon the campus with the initiative and support of the management for not only recreation and amusement but also to generate thefeeling of oneness and social harmony. The college staff jointly celebrate the cultural and regionalfestivals, like Fresher Party ,teacher's day, orientation and farewell program, Induction program, rally, oath, plantation, Youth day, Women's day, Yoga day, etc. Motivational lectures are arranged for allrounddevelopment of the students for their personality developmentand to make them responsible citizens following the national values of social and communal harmony and national integration. Besides academic and cultural activities, we have built up manystrong infrastructures for a variety of sports activities forthe physical development of the students. In this way theinstitute's efforts/initiatives in providing an inclusiveenvironment for everyone with tolerance and harmony towardscultural, regional, linguistic, communal socioeconomic, and other diversities.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Constitution day: Constitution Day is celebrated on 26thNovember every year. The programme initiates with Preamblereading of the constitution followed by lectures on thesensitization of students on responsibility towards the constitutional values, rights, duties and responsibilities ofcitizens. Students are encouraged to participate in activitieslike essay competition on the related themes. viz. Celebration of National Days: Every year Institute celebratesRepublic Day, Maharashtra Day and Independence day. The celebration isattended by Students, Teaching and Non-teaching Staff, Invitees, guests and any attendees. Flag hosting with Nationalanthem and oath of national integrity followed by distributionof sweets is the regular decorum of the programme. Road Safety Rally: The students are encouraged to participate in the activities of spreading the awareness among citizens onsocial issues like road safety. Cleanliness/Plantation drive: Students consistently andregularly participate in the cleaning activities on the severaloccasions every year. Moreover, students are encouraged foractive participation in the plantation. Induction of the students on values, rights, duties andresponsibilities: Students are made aware about the code ofethics, human values, rights, duties and responsibilities as acitizen of India during induction as well as other programmesthroughout year.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>View File</u>
Any other relevant information	No File Uploaded

- 7.1.10 The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized
- C. Any 2 of the above

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Institution celebrates/ organizes national and international commemorative days, events and festivals. Our institution celebrates these events with great enthusiasm to pay tribute to our great NationalLeaders. Republic day- The institution celebrates Republic day on26thJanuary every year, commemorating the adoption of Indianconstitution and spreading the message that India is thelargest democratic country in the world. The celebration includesthe hoisting of national flag and spreading a warm message of nationalism in a speech by the Principal. Independence Day is celebrated every year on 15th of August, parades and flag hoisting is organized and is celebrated tomark freedom of India from British rule. Gandhi Jayanti is celebrated every year on 2ndOctober tounderstand the ideology of our great leader Mahatma Gandhi Martyr's Day is observed to salute the Father of the Nation andthe other martyr soldiers on 31st October every year. Sadbhavana Diwas celebrated on 20thAugust every year tocommemorate the birth Anniversary of

Sardar Vallabh Bhai Patel. International Yoga day is celebrated on 21st June every year. Voters Day is celebrated on 25th January wherein the studentsare given awareness on their duties and rights as acitizen.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	<u>View File</u>

7.2 - Best Practices

- 7.2.1 Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.
- [I] Training of students and staff to use Library facilities.

Objectives:

To accustom the students and staff of the college with the availability of library resources especially e-resources, D-Space, Digital Library, Virtual Library, N-List, SWAYAM, SWAYAM PRABHA and its services.

Context:

The students of the college belong to villages and tribal areas. There are plenty of library resources available at present in emode. Therefore, there is a need of guidance regarding the availability and training to make use of various type of facilities available such as e-resources, D-Space, Digital Library, Virtual Library, etc.

[II] Skill Development- Short term Add-on certificate courses for the students.

Objectives:

- •To provide additional skill to every UG student of the college through Add on Courses.
- •To develop Employability/Entrepreneurship Skills among the students.
- •To provide Hands on Training in their respective fields.

Context:

Most of the students of the college are having agricultural background. So, they are imparted additional skills so as to enhance their employability/entrepreneurship skills related to farming.

File Description	Documents
Best practices in the Institutional web site	No File Uploaded
Any other relevant information	<u>View File</u>

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Gondia district is situated at the easternmost boundary ofMaharashtra. The characteristicfeature of district is the considerable population of GondTribe (hence the name Gondia), local Adivasi tribe. Apart fromGonds, castes belonging to schedule category also have largepopulation. Moreover the progress of district is largely affected by very violent Naxal activities. Due to this, mostfamilies are struggling for their daily livelihood. Deori is one of the taluka places out of eight taluka's ofGondia. It is situated in the heart of great Nagzira forest. Major chunk of Deori's population belongs to SC/ST. For the bread and butter most of the families were depending upon tendupatta collection (BidiLabour), Moha Flower collection and labour in other's farm. Many Passed students belongingto ST category went on for post-graduation. Many of them are ingovernment jobs. Currently above 50% students of college arebelonging to ST category. Despiteof all these lacunas, we as a unitconstantly are doing our level best to give quality

education. Abiding the social responsibility college will continuouslywalk along the path to hold the distinction in the education of youths from downtrodden families especially Gond Adivasis.

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	<u>View File</u>

7.3.2 - Plan of action for the next academic year

The College IQAC has identified the broad objectives which theCollege should strive to achieveduring Next Academic Year, which are enumerated as under - 1. To facilitate continuous upgradation and updation of Knowledge & Use of Technology, by Faculty and Students. 2. To encourage and facilitate Research Culture, to promoteResearch by students and Faculty andConsultancy by Faculty. 3. To monitor Quality Assurance and Quality Enhancementactivities of the Institution and toobtain ISO Certification. 4. To Implement Structural Repairs to Building and ElectricalRepairs, on the basis of StructuralAudit, carried out by the Management; 5. To automate various Office Administration Processes. 6. To make available all Information online on the College website relating to Admission, Examinations, Courses, Rules, Committees, Programmes, Seminars, Workshops, Extension Activities, etc. 7. To upgrade Library Resources to include digital content, which can be accessed by Studentsand Faculty online; 8. Digitisation of Research Papers published by Staff Membersand of Papers presented duringthe Conferences. 9. To enter into MOU's with Corporates and IndustryAssociations to promote Academia-Industry Linkages, to enable placements, training, etc. for the students. 10. To encourage faculty to Organise Faculty ImprovementProgrammes, National andInternational Conferences.